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CERTIFICATE OF COMPLETION

Certificate No.: St-26-0553

Date of issue: 31/03/2026

This is to certify that

Kharchenko Ruslana

has successfully completed

The International Online Professional Qualification Enhancement Program

«ADAPTING TO THE NEW REALITY»,

implemented within the framework of the

project «SEAL-NR: Skills Enrichment for Adaptive Leadership in the New Reality»

(ERASMUS-EDU-2024-VIRT-EXCH, 101193445)

The International Training Program held from 01/03/2026 to 31/03/2026 was delivered by the Kyiv National University of Technologies and Design.

The program provided essential knowledge in entrepreneurship, innovation, digital transformation, and virtual exchange.

The participant has accomplished a total of 90 academic hours (3 ECTS) and has actively engaged in the following thematic topics:

1. New reality - the world we live in.
2. Digitalization and its impact on the labor market and education
3. Digital learning and smart educational tools in higher education
4. Entrepreneurial thinking as the basis of life-creating learning competence in the 21st century
5. Formation and development of a business idea and a startup product
6. Startup organization
7. Startup scaling and strategizing
8. Supporting youth psychological adaptation in a new reality

Coordinator of the Project

Stilic



Snezana BILIC, Dr. Sc. Professor
International Balkan University

Training coordinator

Ala Kasych



Alla KASYCH, Dr. Sc. Professor
Kyiv National University of Technologies and Design

