**Task 13. Write a paragraph of 120-140 words. Choose one of the topics that follow:**

* 1. The quality of the staff is an essential element in the efficiency of the public service.
  2. Understanding the ‘principle of free and equal entry to the profession’.
  3. Privileges in the recruiting system for certain categories of people.
  4. ‘Patronage practices’ – advantages and disadvantages (your own attitude).

**Task 14. Prepare an outline plan of your presentation on the subject of this unit. Use your plan to make a presentation within five minutes. Your presentation should be well-structured.**

**Revision Questions**

1.  What is the worth of an administrative system primarily determined by?

1. What kind of tasks is the administration concerned with in the public sector?
2. Why has the recruitment of civil servants been subject to compulsory regulations?
3. Why are ‘patronage’ practices unanimously condemned?
4. Why do many countries breach the principle of free and equal access to public office?
5. How can the ‘reserved post’ system be explained?
6. Why have the reasons for recruitment privileges become mainly social nowadays?
7. Can the reasons for preferential recruitment be justified?
8. Why are administrative organizations reluctant to impose sanctions on their agents?
9. What kind of questions does the recruitment of civil servants raise?